



Academic Affairs /Academic Senate Retreat “Faculty Retention and Success” Tuesday, August 17, 2010 ❖ PLN 130

8:30 Welcome

Milton A. Gordon, President
Steve Murray, Acting Vice President, Academic Affairs
Diana Guerin, Chair, Academic Senate

9:00 Presentations

Since 2001, over 500 faculty members have been hired at CSUF, and recruitment efforts are ongoing. In this panel, we examine our record on retaining newly-hired faculty, strategies employed to increase their success, and propose new ideas to maximize faculty retention and success as faculty mature.

9:00 *The Transition to Campus for Newly-Hired Faculty*

Robin Graboyes, Faculty Affairs and Records
Diana Guerin, Department of Child and Adolescent Studies
Ed Sullivan, Institutional Research and Analytical Studies

Campus data on faculty retention and success; recommendations on data that should be collected to monitor this transition.

9:15 *Campus-wide Initiatives for Increasing Faculty Retention and Success*

Jim Dietz, Academic Affairs
Scott Hewitt, Department of Chemistry and Biochemistry
Lynda Randall, Department of Secondary Education

A review of current campus-wide initiatives to increase retention and success of pre-tenure and post-tenure faculty members. Suggested initiatives to improve faculty success across the entire career span.

9:30 *College-Level Strategies for Increasing Faculty Retention and Success*

Roberta Rikli, College of Health and Human Development
Anil Puri, Mihaylo College of Business and Economics

Current and proposed strategies to improve faculty retention and success at the college level.

9:45 *Department-Level Strategies for Increasing Faculty Success*

Jesse Battan, Department of American Studies
Sheryl Fontaine, Department of English, Comparative Literature, and Linguistics
Bob Koch, Department of Biological Science

Current and proposed strategies to improve faculty retention and success at the department level.

10:00 Break/Refreshments

10:15 Discussion Groups: *Assessing Faculty Retention and Success Initiatives*

10:45 Group Reports

11:15 Closing Comments